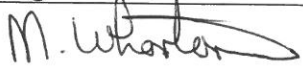



## NOTICE OF MOTION

To be submitted to the meeting of Full Council to be held on:

12 July 2017 in accordance with Standing Order Number 6.

	Name (in capitals)	Signature
Proposer:	Councillor Mike Wharton	
Seconder:	Councillor Chris Loftus	

### Dying to Work

This Council notes the suggestion by the TUC in its Dying to Work document that terminally ill employees are not currently protected under national disability legislation and can therefore be dismissed if they are no longer able to conduct their role with reasonable adjustments. This could mean that terminally ill people can be subjected to stressful assessments, subsequent dismissal and the loss of death in-service benefits - all following the diagnosis of a terminal illness.

This Council believes in the dignity of work, and that those receiving a terminal diagnosis should not be forced out of work. This Council believes that there should be additional Government protection for terminally ill employees, from the point of diagnosis. This Council resolves to continue to treat staff members who receive a terminal diagnosis with dignity, and to make adjustments to ensure that they are able to stay in work as long as they wish.

Council therefore agrees to support the TUC's 'Dying to Work Campaign' currently being developed and that the Chief Executive writes to Derek Twigg MP, Mike Amesbury MP and the work and pensions minister, to request that they support new legislation currently being drawn up which:

- seeks to ensure that terminally ill workers are covered by Protective Rights at Work in line with those workers covered by pregnancy/maternity rights;
- seeks to protect death in service benefits; and
- seeks to allow workers with terminal illness to die with dignity.