

## APPOINTMENTS COMMITTEE

*At a meeting of the Appointments Committee held on 18<sup>th</sup> December 2002 at the Municipal Building, Widnes.*

Present: Councillors McDermott (in the Chair), Gilligan, Harris, Nyland, Swain and Taylor.

Apologies for absence: None.

Absence declared on Council business: None

### ITEMS DEALT WITH UNDER POWERS AND DUTIES EXERCISABLE BY THE COMMITTEE

	<i>Action</i>
APC2 SECTION 12A OF THE LOCAL GOVERNMENT ACT 1972 AND THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985	
In view of the nature of the business to be transacted, it was –	
RESOLVED: That under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.	
APC3 TERMS AND CONDITIONS OF EMPLOYMENT	
The terms and conditions for the post of Chief Executive were set by the Council in 1997 prior to becoming a Unitary Authority in April 1998.	
The annual Chief Executive's pay award introduced a requirement for Councils to undertake a review of their conditions and also introduced a process of job appraisal specifically for this post.	
As Halton had not undertaken a review nor introduced an appraisal system, the Director of the North Western Employers Organisation attended the meeting to provide independent advice.	
RESOLVED: That	
(1) the terms and conditions for the post of Chief Executive be amended as set out in the report of the Director of the North Western Employers Organisation;	

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| <p>(2) the Executive Director, Resources and Corporate Services be authorised to implement the terms and conditions with effect from 1<sup>st</sup> July 2002, subject to the agreement of the Chief Executive to the amended terms and conditions; and</p> <p>(3) an appraisal scheme for the Chief Executive be introduced as detailed in Appendix B of the report of the Director of the North West Employers Organisation, and the said Director be approved to act as the Council's independent advisor for the purposes of the appraisal scheme.</p> | Executive Director,<br>Resources and<br>Corporate Services |
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*Meeting ended at 10.30 a.m.*