

APPOINTMENTS COMMITTEE

At a meeting of the Appointments Committee held on 10th January 2004 at the Municipal Building, Kingsway, Widnes.

Present: Councillors McDermott (Chairman), Bradshaw, M. Hodgkinson, Massey, Nyland and Wharton.

Apologies for absence: None.

Absence declared on Council business: None.

ITEMS DEALT WITH UNDER POWERS AND DUTIES EXERCISABLE BY THE COMMITTEE

Action

APC1 SCHEDULE 12A OF THE LOCAL GOVERNMENT ACT 1972 AND LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

In view of the nature of the business to be transacted, it was:

RESOLVED: That under Section 100(A) of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 12(A) of the Act.

APC2 JOB EVALUATION, PAY AND OTHER STAFFING MATTERS

The Committee's approval was sought for certain matters arising as a result of the proposed review of strategic leadership arrangements.

RESOLVED: That

- (1) the early retirement of Graham Talbot with 6 2/3 Added Years be agreed with effect from the 31st March 2005;
- (2) subject to Council approving the proposed Strategic Leadership Arrangements at its meeting on 9th February 2005:
 - (a) Consultants be commissioned to independently review the terms and conditions of the posts of Chief Executive, Deputy Chief Executive, Strategic Director (Children and Young People), Strategic Director (Environment), and Strategic Director (Health and Community);
 - (b) Consultants be commissioned to independently review the terms and conditions of the current Operational Directors posts and current Divisional Managers posts having regard

Chief Executive

to their duties and responsibilities arising from the new strategic leadership arrangements and market forces in respect of Local Government salaries;

- (c) revised contracts be issued and the necessary recruitment be undertaken in accordance with existing Council procedure and the Council Constitution;
- (d) the proposed timetable and process for recruitment of the Deputy Chief Executive and Strategic Directors as set out in paragraph 3.3 be agreed; and
- (e) the Chief Executive (in consultation with the Leader and the Executive Board Portfolio holder for Corporate Services) be given delegated authority to take such action to implement the decisions outlined above, and to revise or vary the process and timetable agreed, as may be necessary.

Meeting ended at 3.08 pm