

**REPORT TO:** Corporate Services Policy & Performance Board

**DATE:** 5<sup>th</sup> June 2018

**REPORTING OFFICER:** Strategic Director – Enterprise Community Resources

**PORTFOLIO:** Resources

**SUBJECT:** Corporate Health and Safety Policy

**WARDS:** Borough-wide

### **1.0 PURPOSE OF THE REPORT**

1.1 To update the Corporate Services Policy & Performance Board on the reviewed Corporate Health and Safety Policy, attached.

**2.0 RECOMMENDED: That the reviewed Corporate Health and Safety Policy be noted.**

### **3.0 BACKGROUND and PROPOSALS**

3.1 The Health and Safety (at work) Act places a legal duty on employers to ensure, so far as reasonably practicable, the health, safety, and welfare of employees and others affected by our actions.

3.2 It states that organisations with five or more employees must have a written health and safety policy, setting out how it manages health and safety.

3.3 As required, the attached revised policy highlights the commitment (Statement of Intent) to managing health and safety effectively, the responsibilities of managers and staff and also the arrangements for how health and safety is implemented across the Council. .

3.4 This year there has been the biennial review of the policy and the only amendments relate to the name changes for the Directorates.

### **4.0 FINANCIAL IMPLICATIONS**

4.1 There are no financial implications

### **5.0 POLICY IMPLICATIONS**

5.1 The management of health and safety for employees and others affected by the Council's actions is a legal responsibility required by the Health and Safety Act 1974.

## **6.0 IMPLICATIONS FOR THE COUNCIL**

6.1 The provision of a safe working environment and reduction in accidents is important in order to provide,

- **A Healthy Halton**
- **A Safer Halton**
- **Efficient and Effective Delivery of Services**

## **7.0 RISK ANALYSIS**

7.1 Accidents which lead to lost time have financial implications for the authority (although these are always secondary to our concern for the well-being of staff and customers). Having an effective Health and Safety Policy assists to protect the employees and others affected the Councils actions.

## **8.0 EQUALITY AND DIVERSITY ISSUES**

8.1 There are no direct equality and diversity issues arising from this report.