

**REPORT TO:** Employment, Learning and Skills, and Community Policy and Performance Board

**DATE:** 23<sup>rd</sup> September 2019

**REPORTING OFFICER:** Strategic Director – Enterprise, Community and Resources.

**PORTFOLIO:** Economic Development

**SUBJECT:** Presentation Sci-Tech Daresbury Talent and Skills Strategy

## **1.0 PURPOSE AND CONTENT OF REPORT**

1.1 To receive a presentation from Phil Atkinson from the Science Technology Facilities Council on the Sci-Tech Daresbury Talent and Skills Strategy.

## **2.0 RECOMMENDED: That**

2.1 the board notes the presentation and action points

## **3.0 SUPPORTING INFORMATION**

3.1 Members will receive an update on the development of a Talent and Skills Strategy at Sci-Tech Daresbury.

3.2 The request for a presentation was one of the recommendations from the recent Scrutiny Topic Group.

3.3 The Talent and Skills Strategy responds to the objective of growing the campus to 10,000-15,000 people by 2037 and the strategy helps us understand what the skills challenges are; how interventions will benefit the campus; and what evidence we have to support these interventions.

The aim of the Strategy is to attract, develop and retain the wide range of Sector talent and skills essential to Sci-Tech Daresbury, Halton, the Liverpool City Region and beyond.

The focus will be to enable science and technology companies on Campus to readily access the talent and skills necessary, to enable their growth and scale up.

The Strategy focuses on:

Attraction  
Development  
Retention

### **Actions include:**

Developing partnerships to tackle attraction and development challenges;  
On the ground support to administer a skills grants programme; providing skills brokerage advice and support (helping companies to navigate through complex processes) Working with STFC's public engagement team.

The Intended Outcomes of the Strategy are:

- Stakeholders and Influencers have a clear understanding of the Campus, its' Place, its' Vision, its' Sectors and its' Opportunities
- High quality facilities and amenities are attractive to new talent and supportive to retain Talent on Campus (expert knowledge and support, parking, public transport, cafes, facilities, online Portal)
- University Talent is 'wired into' Sci-Tech Daresbury Companies
- Expert advice has supported Companies to attract, develop and retain their talent and skills base
- Companies have developed new technologies-based products and services through knowledge exchange
- The Campus is seen as an international community that encourages diversity and inclusion
- Supports the acceleration of business growth on Campus

However, there are some challenges to be addressed for example, there is evidence that business growth is being impacted by lack of skills across all areas

There is evidence that developments at Daresbury will accelerate companies' need for additional space at Sci-Tech and will increase the likelihood that they will remain on campus.

#### **4.0 POLICY IMPLICATIONS**

None

#### **5.0 OTHER IMPLICATIONS**

None

#### **6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES**

- 6.1 The presentation will outline how Sci Tech Daresbury is working with the Council to engage with and encourage local residents to take up a career at Daresbury.